



Contribution Addendum for MERS Health Care Savings Program (HCSP)

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www.mersofmich.com

This is an Addendum to the Participation Agreement completed by Scio Township Name of Participating Employer for Full-time and Permanent Part-time Employees Covered Employee Group of Division Code

The Addendum modifies the MERS Health Care Savings Program Participation Agreement. Please complete this addendum for each contribution structure associated with the covered employee group.

Check one or more (A or B, C and/or D):

A. [] Employer Contributions for Retirees / Former Employees. Employer contributions may be made according to any frequency. Identify below the contribution formula or amount that will apply to all in this covered group. Note: If this contribution is selected, Sections B, C, and D do not apply.

Contribution structure (specify \$ or %):

For active employees, please check one or more below (B, C, and/or D).

B. [x] Basic Employer (Before-Tax) Contributions. Before-tax employer contributions may be made as a percentage of salary and/or by a specified dollar amount. Identify below the basic employer contribution formula to be applied to the covered groups within the Health Care Savings Program identified in this addendum.

Contribution structure (specify \$ or % and, if a %, include the basis for that contribution. For example: Employer will contribute 3% of base wages):

*For employees hired on/before March 31, 2021, an actuarially determined lump sum will be deposited into HCSP account for each employee. *Employees hired after March 31, 2021 will receive \$1,500 per year of service or a pro-rated amount for periods less than a year. *Beginning April 1, 2023, for all eligible employees, the employer shall contribute 3.5% of gross wages.

C. [x] Mandatory Salary Reduction (Before-Tax) Contributions. Before-tax Employer Contributions shall be made that represent a mandatory salary reduction resulting from collective bargaining or the establishment of a personnel policy. These reductions may be made as a percentage of salary or a specific dollar amount.

Contribution structure (specify \$ or % and, if a %, include the basis for that contribution. For example: Employees will contribute 3% of base wages):

1.5% of gross wages

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D. Mandatory Leave Conversion (Before-Tax) Contributions. Before-tax Employer Contributions shall be made that represent a mandatory conversion of accrued leave including, but not limited to vacation, holiday, sick leave, or severance amounts otherwise paid out, to a cash contribution. These contributions may be calculated as a percentage of accrued leave or a specific dollar amount representing the accrued leave. Leave conversions may be made on an annual basis or at separation from service, or at such other time as the Employer indicates. *(Note: The leave conversion program shall not permit employees the option of receiving cash in lieu of the employer contribution.)*

Check here if the covered employee group has the option to direct any/all of the leave conversion lump sum to an existing 457 program.

Check one or more:

As of _____, _____ % of _____
Annual date or X weeks before termination Percentage Type of Leave Conversion (sick, vacation, etc.)
must be contributed to the HCSP.

As of _____, _____ % of _____
Annual date or X weeks before termination Percentage Type of Leave Conversion (sick, vacation, etc.)
must be contributed to the HCSP.

As of _____, _____ % of _____
Annual date or X weeks before termination Percentage Type of Leave Conversion (sick, vacation, etc.)
must be contributed to the HCSP.

As of _____, _____ % of _____
Annual date or X weeks before termination Percentage Type of Leave Conversion (sick, vacation, etc.)
must be contributed to the HCSP.

Post-Tax Employee Contributions. Post-tax Employee Contributions made by Eligible Employees within the Covered Group(s) shall be remitted as directed by the Program Administrator, to be credited to the individual accounts of Eligible Employees. All Employee Contributions must be remitted to MERS along with the Participation Report.

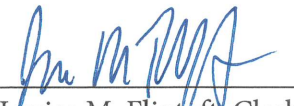
ROLL CALL VOTE:

YES: Hathaway, Palmer, Flintoft, Kerry, Knol, Reiser

NO: None

ABSENT: Brazeau

RESOLUTION DECLARED ADOPTED.



Jessica M. Flintoft, Clerk Scio Township
DATED: March 14, 2023

Schedule of Lump Sum Amounts, referenced in Section 34 Retiree Medical Insurance. March 14, 2023.

Name	Department	Fund	Lump Sum Contribution
Aiken, Kristy	101 General	101	\$ 21,821
Baiocco, Rebecca	257 Assessing	101	\$ 750
Egeler, Sandra	171 Supervisor&253 Treasurer	101	\$ 82,866
Flintoft, Jessica	215 Clerk	101	\$ 6,000
Garrett, Andrea	257 Assessing	101	\$ 72,920
Gillis, Mary	215 Clerk	101	\$ 3,375
Hathaway, William	171 Supervisor	101	\$ 1,875
Loughry, Howard	265 Grounds	101	\$ 70,894
Maute, Rebecca	191 Finance	101	\$ 22,964
Palmer, Donna	253 Treasurer	101	\$ 22,767
Szuma, Frances	701 Planning&702 Zoning	101	\$ 68,898
Soave, Terry	Fire	206	\$ 1,125
Houde, Andrew	Fire	206	\$ 4,500
Cone, Anna	Parks	208	\$ 1,500
Carey, Laurie	Utilities	590&591	\$ 750
Donajkowski, Matthew	Utilities	590&591	\$ 1,501
Hughes, Richard	Utilities	590&591	\$ 41,630
Podvoyski, David	Utilities	590&591	\$ 2,250
Wyzgoski, Steven	Utilities	590&591	\$ 3,000
Colasanti, Nancy	171 Supervisor&253 Treasurer	101	\$ 750

CERTIFICATE

I, Jessica M. Flintoft, hereby certify that the foregoing is a true and complete copy of a resolution adopted by the Township Board of Scio Township, County of Washtenaw, State of Michigan, at a Regular Meeting held on March 14, 2023 and that said meeting was conducted and public notice of said meeting was given pursuant to and in full compliance with the Open Meetings Act, being Act 267, Public Acts of Michigan, 1976, and that the minutes of said meeting were kept and will be or have been made available as required by said Act.



Jessica M. Flintoft, Clerk
Scio Township

DATED: March 15, 2023