Motion: by Vogel, Amended by Jerome:

That the board of trustees approves the creation of the position/positions of Township administration to be further defined in relationship to a management team consisting of that position/s together with the Supervisor, Clerk and Treasurer. Prior to the posting of the position/s or recruiting applicant/s, a complete roles and responsibilities study must be completed, identification of critical skills, knowledge and attributes for the positions and/or position, salary delineation - or at least some accommodation of budget salary -- and incorporation of the other positions being contemplated as part of this year's budget, which included personnel, admin, finance, and project management/planner. All of those would be completed by <u>March 23<sup>rd</sup></u> prior to release of funds for an executive search by a firm for filling a position or positions for Township administration, up to \$22,000 to conduct a search process.

Roll Call Vote: Hathaway - Yes Palmer - Yes Flintoft - No Courteau - Yes Jerome - Yes Knol - No Vogel - Yes Motion passes 5 to 2.

## Motion:

Moved by: Flintoft

Support by: Courteau

To establish a Committee of the Clerk, Treasurer, and Supervisor, Trustee Knol, and community members David Read and Diane Benson, subject to OMA and open to the public to carry out the research and gather the information required by the prior motion.

Roll Call Vote Hathaway: Yes

Flintoft: Yes

Courteau: Yes

Jerome: Yes

Knol: Yes

Vogel: Yes

Palmer: Yes

Motion passes 7 to 0.